State of Utah Administrative Rule Analysis

Revised June 2022

	NOTICE OF PROPOSED RULE				
TYPE OF RULE: New; Amendment _	; Repeal _x_; Repeal and Reenact				
Title No Rule No Section No.					
Rule or Section Number:	R590-246	Filing ID: Office Use Only			

Agency Information

Agency Information						
1. Department:	Insurance					
Agency:	Administration					
Room number:	Suite 2300					
Building:	Taylorsville State Office Building					
Street address:	4315 S. 2700 W.					
City, state and zip:	Taylorsville, UT 84129					
Mailing address:	PO Box 146901					
City, state and zip:	Salt Lake City, UT 84114-6901					
Contact persons:						
Name:	Phone:	Email:				
Steve Gooch	801-957-9322	sgooch@utah.gov				
Please address questions regarding information on this notice to the agency.						

General Information

2. Rule or section catchline:

R590-246. Professional Employer Organization (PEO) License Application Rule

3. Purpose of the new rule or reason for the change (Why is the agency submitting this filing?):

The rule is being repealed because the relevant requirements for a professional employer organization to obtain a license are being moved to R590-250. This will create a single PEO rule and streamline the Department's regulations.

4. Summary of the new rule or change (What does this filing do? If this is a repeal and reenact, explain the substantive differences between the repealed rule and the reenacted rule):

The filing repeals the rule.

Fiscal Information

5. Provide an estimate and written explanation of the aggregate anticipated cost or savings to:

A) State budget:

There is no anticipated cost or savings to the state budget. The relevant requirements for a PEO are still in rule, and the move will not change how the department functions.

B) Local governments:

There is no anticipated cost or savings to local governments. The changes do not affect local governments.

C) Small businesses ("small business" means a business employing 1-49 persons):

There is no anticipated cost or savings to small businesses. The relevant requirements for a PEO are still in rule.

D) Non-small businesses ("non-small business" means a business employing 50 or more persons):

There is no anticipated cost or savings to non-small businesses. The relevant requirements for a PEO are still in rule.

E) Persons other than small businesses, non-small businesses, state, or local government entities ("person" means any individual, partnership, corporation, association, governmental entity, or public or private organization of any character other than an *agency*):

There is no anticipated cost or savings to any other persons. The relevant requirements for a PEO are still in rule.

F) Compliance costs for affected persons (How much will it cost an impacted entity to adhere to this rule or its changes?): There are no compliance costs for any affected persons. The relevant requirements for a PEO are still in rule. G) Regulatory Impact Summary Table (This table only includes fiscal impacts that could be measured. If there are inestimable fiscal impacts, they will not be included in this table. Inestimable impacts will be included in narratives above.) **Regulatory Impact Table Fiscal Cost** FY2023 FY2024 FY2025 State Government \$0 \$0 \$0 Local Governments \$0 \$0 \$0 Small Businesses \$0 \$0 \$0 Non-Small Businesses \$0 \$0 \$0 Other Persons \$0 \$0 \$0 **Total Fiscal Cost** \$0 \$0 \$0 **Fiscal Benefits** FY2023 FY2024 FY2025 State Government \$0 \$0 \$0 Local Governments \$0 \$0 \$0 Small Businesses \$0 \$0 \$0 Non-Small Businesses \$0 \$0 \$0 Other Persons \$0 \$0 \$0 **Total Fiscal Benefits** \$0 \$0 \$0 **Net Fiscal Benefits** \$0 \$0 \$0 H) Department head comments on fiscal impact and approval of regulatory impact analysis: The Commissioner of Insurance, Jonathan T. Pike, has reviewed and approved this regulatory impact analysis. Citation Information 6. Provide citations to the statutory authority for the rule. If there is also a federal requirement for the rule, provide a citation to that requirement: Section 31A-2-201 Section 31A-40-103 Section 31A-40-302 Section 31A-40-303 Incorporations by Reference Information 7. Incorporations by Reference (if this rule incorporates more than two items by reference, please include additional tables): A) This rule adds, updates, or removes the following title of materials incorporated by references (a copy of materials incorporated by reference must be submitted to the Office of Administrative Rules; if none, leave blank): Official Title of Materials Incorporated (from title page) **Publisher Issue Date Issue or Version** B) This rule adds, updates, or removes the following title of materials incorporated by references (a copy of materials incorporated by reference must be submitted to the Office of Administrative Rules; if none, leave blank): Official Title of Materials Incorporated (from title page) **Publisher Issue Date**

Issue or Version

B) A public hearing (optional) will be held: At (hh.mm AM/PM): At (place): At (place): At (hh.mm AM/PM): At (place): 9. This rule change MAY become effective on: O1/10/2023 NOTE: The date above is the date the agency anticipates making the rule or its changes effective. It is NOT the effective date. Agency Authorization Information To the agency. Information requested on this form is required by Sections 63G-3-301, 302, 303, and 402. Incomplete forms will be returned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head of the state of the state Bulletin and delaying the first possible effective date. 90. Insurance, Administration. 90. 246. Professional Employer Organization (PEO) License Application Rule. 90. 246. Professional Employer Organization (PEO) License Application Rule. 90. 246. Purpose and Scope. (1) The purpose of this rule is to establish: (a) a licensing process? (b) License application forms; and (c) other requirements which the estimations of the state of the rule of the state of the rule is to establish: (a) This rule applies to all professional employer organization in license application in Sections 31A 1 301 and 31A 40 102 apply to this rule. (2) "Fully insured as used in 31A 10 208 means a health benefit plan for which 100% of the liability has been assumed minimization. (a) The definitions in Sections 31A 1 301 and 31A 40 102 apply to this rule. (b) The definitions in Sections 31A 1 301 and 31A 40 102 apply to this rule. (c) A fully insured plan may have ee pay or deductible requirements are required by contract. 90. 246 3. Definitions. (d) A fully insured plan may have ee pay or de	A) Comments will be accepted until:			01/03/2023	
9. This rule change MAY become effective on: O1/10/2023 NOTE: The date above is the date the agency anticipates making the rule or its changes effective. It is NOT the effective date. Agency Authorization Information To the agency. Information requested on this form is required by Sections 63G-3-301, 302, 303, and 402. Incomplete forms will be returned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head or Steve Gooch, Public Information Officer Date: 11/15/2022 90. Insurance, Administration. 10-246. Professional Employer Organization (PEO) License Application Rule. 10-246. Professional Employer Organization of the general rulemaking authority-granted the insurance commissioner by Subsection 3 (3)(a) and the specific authority granted by Sections 31A-40-103 and 31A-40-302 through 31A-40-306. 10-246. Purpose and Scope. (1) The purpose of this rule is to establish. (a) a licensing process. (b) license application forms; and (c) other requirements which the commissioner deems necessary for the regulation of professional employer organization. (a) This rule applies to all professional employer organization in Utah. 10-246.3. Definitions. (b) The purpose of this rule is to establish. (c) The rule applies to all professional employer organization in Utah. 10-246.3. Definitions. (c) The rule applies to all professional employer organization in the rule. (d) The bettle applies to all professional employer organization in the centre of the liability has been assumed any unique of the professional employer organization in the centre of non-payment by the PLO which is the centre of the payment by the PLO which is the centre of the payment by the PLO which is marked and any applicatio	B) A public hearing	g (optional) will be	held:		
NOTE: The date above is the date the agency anticipates making the rule or its changes effective. It is NOT the effective date. Agency Authorization Information To the agency: Information requested on this form is required by Sections 63G-3-301, 302, 303, and 402. Incomplete forms will be returned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head or designee and title: Steve Gooch, Public Information Officer Date: 11/15/2022 90. Insurance, Administration. 10-246. Professional Employer Organization (PEO) License Application Rule. 10-246. Professional Employer Organization (PEO) License Application Rule. 10-246. Professional Employer Organization (PEO) License Application Rule. 10-246. Purpose and Scope. (1) The purpose of this rule is to establish: (a) a licensing process; (b) license application forms; and (c) other requirements which the commissioner deems necessary for the regulation of professional employer organizations. (2) This rule applies to all professional employer organization license applicants, all licensed professional employer organization any unlicensed person doing the business of a professional employer organization in Utah. 10-246.3. Definitions. (1) The definitions in Sections 31A 1-301 and 31A 40-102 apply to this rule. (2) This plus professional employer organization authorized to conduct business in Utah. 10-246.3. Definitions. (3) The bealth maintenance organization is responsible for 100% of the liability has been assumed house organization or responsible for 100% of the liability has been assumed house organization in responsible for 100% of the PEO as long as the inea pany or health maintenance organization is responsible for 100% of the PEO as lability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance organization in responsible for 100% of the PEO a f	On (mm/dd/yyyy):		At (hh:mm AM/PM):		At (place):
NOTE: The date above is the date the agency anticipates making the rule or its changes effective. It is NOT the effective date. Agency Authorization Information To the agency: Information requested on this form is required by Sections 63G-3-301, 302, 303, and 402. Incomplete forms will be returned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head or designee and title: Steve Gooch, Public Information Officer Date: 11/15/2022 90. Insurance, Administration. 9. 246. Prefessional Employer Organization (PEO) License Application Rule. 92. 46. 1. Authority. This rule is promulgated pursuant to the general rulemaking authority granted the insurance commissioner by Subsection 3 (3)(a) and the specific authority granted by Sections 31A-10-103 and 31A-40-302 through 31A-40-306. 92. 46. 2. Purpose and Scope. (1) The purpose of this rule is to establish: (a) a licensing process; (b) license application forms; and (c) other requirements which the commissioner deems necessary for the regulation of professional employer organizations. (2) This rule applies to all professional employer organization in Utah. 92. 46. 3. Definitions. (1) The definitions in Sections 31A-1-301 and 31A-40-102 apply to this rule. (2) "Fully insured" as used in 31A-1-301 and 31A-40-102 apply to this rule. (3) "The health benefit plan may include a layer of financial responsibility for claims assumed by the PEO as long as the ineapony or health maintenance organization is responsible for 100% of the PEO; liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance organization in responsible for 100% of the PEO; liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance. (c) A fully insured as payment of					
NOTE: The date above is the date the agency anticipates making the rule or its changes effective. It is NOT the effective date. Agency Authorization Information To the agency: Information requested on this form is required by Sections 63G-3-301, 302, 303, and 402. Incomplete forms will be returned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head or designee and title: Steve Gooch, Public Information Officer Date: 11/15/2022 1					
NOTE: The date above is the date the agency anticipates making the rule or its changes effective. It is NOT the effective date. Agency Authorization Information To the agency: Information requested on this form is required by Sections 63G-3-301, 302, 303, and 402. Incomplete forms will be returned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head or designee and title: Steve Gooch, Public Information Officer Date: 11/15/2022 11/15/2028 11/15/2022 11/15/2022 11/15/2022 11/15/2022 11/15/2022 11					
NOTE: The date above is the date the agency anticipates making the rule or its changes effective. It is NOT the effective date. Agency Authorization Information To the agency: Information requested on this form is required by Sections 63G-3-301, 302, 303, and 402. Incomplete forms will be returned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head or designee and title: Steve Gooch, Public Information Officer Date: 11/15/2022 11/15/2028 11/15/2022 11/15/2022 11/15/2022 11/15/2022 11/15/2022 11					
NOTE: The date above is the date the agency anticipates making the rule or its changes effective. It is NOT the effective date. Agency Authorization Information To the agency: Information requested on this form is required by Sections 63G-3-301, 302, 303, and 402. Incomplete forms will be returned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head or designee and title: Steve Gooch, Public Information Officer Date: 11/15/2022 1					
Agency Authorization Information To the agency. Information requested on this form is required by Sections 63G-3-301, 302, 303, and 402. Incomplete forms will be returned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head or designee and title: Steve Gooch, Public Information Officer Date: 11/15/2022 90. Insurance, Administration. 9246. Professional Employer Organization (PFO) License Application Rule. 9246. Professional Employer Organization Information Advanced the insurance commissioner by Subsection 3 (3)(a) and the specific authority granted by Sections 31A 40 103 and 31A 40 302 through 31A 40 306. 9246. Purpose and Scope. (1) The purpose of this rule is to establish: (a) a licensing process: (b) license application forms; and (c) other requirements which the commissioner deems necessary for the regulation of professional employer organization. (c) This rule applies to all professional employer organization in Utah. 9246. Definitions. (1) The definitions in Sections 31A 1 301 and 31A 40 102 apply to this rule. (2) Fully insured as used in 31A 10 208 means a health benefit plan for which 100% of the liability has been assumed nance company or health maintenance organization in responsible for 100% of the PEO is liability in the event of non-payment by the PEO as long as the insurance company or health maintenance organization in responsible for 100% of the PEO Islandical in the event of non-payment by the PEO Islandical in the event of non-payment by the PEO Is	9. This rule change	e MAY become effe	ective on:	01/10/20	23
To the agency: Information requested on this form is required by Sections 63G-3-301, 302, 303, and 402. Incomplete forms will be returned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head or designee and title: Steve Gooch, Public Information Officer Date: 1/1/15/2022 Date: 1/1/15/2	NOTE: The date abo	ove is the date the a	gency anticipates makin	g the rule or	its changes effective. It is NOT the effective dat
To the agency: Information requested on this form is required by Sections 63G-3-301, 302, 303, and 402. Incomplete forms will be returned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head or designee and title: Steve Gooch, Public Information Officer Date: 1/1/15/2022 Date: 1/1/15/2					
will be refurned to the agency for completion, possibly delaying publication in the Utah State Bulletin and delaying the first possible effective date. Agency head or designee and tittle: Steve Gooch, Public Information Officer 90. Insurance, Administration. 9246. Professional Employer Organization (PEO) License Application Rule. 9246. 1. Authority. This rule is promulgated pursuant to the general rulemaking authority granted the insurance commissioner by Subsection 3 (3)(a) and the specific authority granted by Sections 31A 40 103 and 31A 40 302 through 31A 40 306. 9246. 2. Purpose and Scope. (1) The purpose of this rule is to establish: (a) a licensing process; (b) license application forms; and (c) other requirements which the commissioner deems necessary for the regulation of professional employer organizations. (2) This rule applies to all professional employer organization license applicants, all licensed professional employer organization up unlicensed person doing the business of a professional employer organization in Utah. 9246.3. Definitions. (1) The definitions in Sections 31A 1 301 and 31A 40 102 apply to this rule. (2) "Fully insured" as used in 31A 40 208 means a health benefit plan for which 100% of the liability has been assumed rance company or health maintenance organization is responsible for 100% of the PEOs inbility in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance organization is responsible for 100% of the PEOs liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance organization is responsible for 100% of the PEOs liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance organization is responsible for 100% of the PEOs					
99. Insurance, Administration. 92.46. Professional Employer Organization (PEO) License Application Rule. 92.46. Professional Employer Organization (PEO) License Application Rule. 92.46. Professional Employer Organization (PEO) License Application Rule. 92.46. Purpose and Scope. (1) The purpose and Scope. (1) The purpose of this rule is to establish: (a) a licensing process; (b) license application forms; and (c) other requirements which the commissioner deems necessary for the regulation of professional employer organizations. (2) This rule applies to all professional employer organization license applicants, all licensed professional employer organization will be understood to an employer organization in Utah. 90.246.3. Definitions. (1) The definitions in Sections 31A.1.301 and 31A.40.102 apply to this rule. (2) "Fully insured" as used in 31A.40.208 means a health benefit plan for which 100% of the liability has been assumed rance company or health maintenance organization authorized to conduct business in Utah. (a) The health benefit plan may include a layer of financial responsibility for claims assumed by the PEO as long as the insurance romain or health maintenance organization is responsible for 100% of the PEO's liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance organization types must comply with the appropriate statutory requirements and complete and suppropriate initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal license fee by check submitted to the address shown at the bottom of the last page of the application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facismile. (3) Renewal applications are due September 30th	will be returned to th	e agency for comple			
90. Insurance, Administration. 10.246. Professional Employer Organization (PEO) License Application Rule. 10.246. I. Authority. This rule is promulgated pursuant to the general rulemaking authority granted the insurance commissioner by Subsection 3 (3)(a) and the specific authority granted by Sections 31A 40 103 and 31A 40 302 through 31A 40 306. 10.246. Purpose and Scope. (1) The purpose of this rule is to establish: (a) a licensing process: (b) license application forms; and (c) other requirements which the commissioner deems necessary for the regulation of professional employer organizations. (2) This rule applies to all professional employer organization license applicants, all licensed professional employer organization with the definitions in Sections 31A 1 301 and 31A 40 102 apply to this rule. (2) "Fully insured" as used in 31A 40 208 means a health benefit plan for which 100% of the liability has been assumed rance company or health maintenance organization authorized to conduct business in Utah. (a) The health benefit plan may include a layer of financial responsibility for claims assumed by the PEO as long as the insurance company or health maintenance organization is responsible for 100% of the PEO's liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance (c) A fully insured plan may have co-pay or deductible requirements as required by contract. 10.246.4. Initial and Renewal Licensing Process. (1) All professional employer organization types must comply with the appropriate statutory requirements and complete and appropriate initial or renewal application form and any supporting documents to the commissioner. (2) The initial or renewal application form and any supporting documents to the commissioner. (2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an e		Steve Gooch, Pu	blic Information Officer	Date:	11/15/2022
0.246. Professional Employer Organization (PEO) License Application Rule. 0.246. 1. Authority. This rule is promulgated pursuant to the general rulemaking authority granted the insurance commissioner by Subsection 3 (3)(a) and the specific authority granted by Sections 31A 40 103 and 31A 40 302 through 31A 40 306. 0.246. 2. Purpose and Scope. (1) The purpose of this rule is to establish: (a) a licensing process; (b) license application forms; and (c) other requirements which the commissioner deems necessary for the regulation of professional employer organizations. (2) This rule applies to all professional employer organization license applicants, all licensed professional employer organization my unlicensed person doing the business of a professional employer organization in Utah. 0.246.3. Definitions. (1) The definitions in Sections 31A 1 301 and 31A 40 102 apply to this rule. (2) "Fully insured" as used in 31A 40 208 means a health benefit plan for which 100% of the liability has been assumed rance company or health maintenance organization authorized to conduct business in Utah. (a) The health benefit plan may include a layer of financial responsibility for claims assumed by the PEO as long as the insurance company or health maintenance organization is responsible for 100% of the PEO's liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenantenization. (c) A fully insured plan may have co-pay or deductible requirements as required by contract. 0.246.4. Initial and Renewal Licensing Process. (1) All professional employer organization types must comply with the appropriate statutory requirements and complete and suppropriate initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the	designee and title:				
0 246 3. Definitions. (1) The definitions in Sections 31A 1 301 and 31A 40 102 apply to this rule. (2) "Fully insured" as used in 31A 40 208 means a health benefit plan for which 100% of the liability has been assumed rance company or health maintenance organization authorized to conduct business in Utah. (a) The health benefit plan may include a layer of financial responsibility for claims assumed by the PEO as long as the insu pany or health maintenance organization is responsible for 100% of the PEO's liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance. (c) A fully insured plan may have co-pay or deductible requirements as required by contract. (d) A fully insured plan may have co-pay or deductible requirements as required by contract. (e) A fully insured plan may have co-pay or deductible requirements as required by contract. (a) A fully insured plan may have co-pay or deductible requirements as required by contract. (b) A fully insured plan may have co-pay or deductible requirements as required by contract. (c) A fully insured plan may have co-pay or deductible requirements as required by contract. (a) A fully insured plan may have co-pay or deductible requirements as required by contract. (b) A fully insured plan may have co-pay or deductible requirements as required by contract. (a) A fully insured plan may have co-pay or deductible requirements as required by contract. (b) A fully insured plan may have co-pay or deductible requirements as required by contract. (c) A fully insured plan may have co-pay or deductible requirements as required by contract. (a) A professional employer organization form and any supporting documents to the commissioner. (b) A full professional employer organization form and any supporting documents to the commissioner. (c) The initial or renewal pictation form, and all attachments must be submitted electronically via: (a) A PDF attachm	(3)(a) and the specific 0-246-2. Purpose as (1) The purpose (a) a licensing p	e authority granted by and Scope. The of this rule is to est process;	y Sections 31A 40 103 a		
(1) The definitions in Sections 31A 1-301 and 31A 40-102 apply to this rule. (2) "Fully insured" as used in 31A 40-208 means a health benefit plan for which 100% of the liability has been assumed rance company or health maintenance organization authorized to conduct business in Utah. (a) The health benefit plan may include a layer of financial responsibility for claims assumed by the PEO as long as the insurance organization is responsible for 100% of the PEO's liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance. (c) A fully insured plan may have co-pay or deductible requirements as required by contract. 10 246 4. Initial and Renewal Licensing Process. (1) All professional employer organization types must comply with the appropriate statutory requirements and complete and stappropriate initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for winsurance.utah.gov/insurers/Professional employer organization.html. Checks not drawn on the professional employer organization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (0) 246-2. Purpose at (1) The purpose (a) a licensing purpose (b) license appluse other require (c) other require (2) This rule ap	e authority granted be nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all professio	y Sections 31A 40 103 a sablish: ommissioner deems neces onal employer organizatio	nd 31A 40 30 sary for the rong license app	02 through 31A 40-306. egulation of professional employer organizations. licants, all licensed professional employer organi
(2) "Fully insured" as used in 31A 40 208 means a health benefit plan for which 100% of the liability has been assumed trance company or health maintenance organization authorized to conduct business in Utah. (a) The health benefit plan may include a layer of financial responsibility for claims assumed by the PEO as long as the insurancy or health maintenance organization is responsible for 100% of the PEO's liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance. (c) A fully insured plan may have co-pay or deductible requirements as required by contract. 10 246 4. Initial and Renewal Licensing Process. (1) All professional employer organization types must comply with the appropriate statutory requirements and complete and suppropriate initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application forw insurance utah gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (0) 246-2. Purpose at (1) The purpose (a) a licensing purpose (b) license appluse other require (c) other require (2) This rule ap	e authority granted be nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all professio	y Sections 31A 40 103 a sablish: ommissioner deems neces onal employer organizatio	nd 31A 40 30 sary for the rong license app	02 through 31A 40-306. egulation of professional employer organizations. licants, all licensed professional employer organi
rance company or health maintenance organization authorized to conduct business in Utah. (a) The health benefit plan may include a layer of financial responsibility for claims assumed by the PEO as long as the insurance organization is responsible for 100% of the PEO's liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenance. (c) A fully insured plan may have co-pay or deductible requirements as required by contract. (d) All professional employer organization types must comply with the appropriate statutory requirements and complete and suppropriate initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application forw, insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (9) 246 2. Purpose as (1) The purpose (a) a licensing purpose (b) license appluse (c) other require (2) This rule appany unlicensed perso	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all profession n doing the business	y Sections 31A 40 103 a sablish: ommissioner deems neces onal employer organizatio	nd 31A 40 30 sary for the rong license app	02 through 31A 40-306. egulation of professional employer organizations. licants, all licensed professional employer organi
(a) The health benefit plan may include a layer of financial responsibility for claims assumed by the PEO as long as the insurance or pany or health maintenance organization is responsible for 100% of the PEO's liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenantation. (c) A fully insured plan may have co pay or deductible requirements as required by contract. (1) All professional employer organization types must comply with the appropriate statutory requirements and complete and suppropriate initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for winsurance utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific 0-246-2. Purpose and (1) The purpose (a) a licensing (b) license apple (c) other require (2) This rule apple any unlicensed person (1) The definition (1) The definition (3)	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all professio n doing the business s. ons in Sections 31A	y Sections 31A 40 103 a sablish: commissioner deems necesonal employer organization of a professional employer and 31A 40 102 a	nd 31A 40 30 sary for the ron license appyer organization	02 through 31A 40-306. egulation of professional employer organizations. licants, all licensed professional employer organion in Utah.
pany or health maintenance organization is responsible for 100% of the PEO's liability in the event of non payment by the PEO. (b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintenantation. (c) A fully insured plan may have co-pay or deductible requirements as required by contract. (d) 246-4. Initial and Renewal Licensing Process. (l) All professional employer organization types must comply with the appropriate statutory requirements and complete and suppropriate initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for winsurance utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (1) The purpose at (1) The purpose (a) a licensing to the license application (2) This rule application (2) This rule application (1) The definition (2) "Fully insured (3) and the specific (3) and the specific (4) and the specific (5) and the specific (6) and the specific (6) and the specific (6) and the specific (6) are specific (6).	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all professio n doing the business s. ons in Sections 31A red" as used in 31A	y Sections 31A 40 103 a sablish: commissioner deems necesonal employer organization of a professional employ 1 301 and 31A 40 102 a 40 208 means a health	sary for the ron license appyer organization	egulation of professional employer organizations. licants, all licensed professional employer organicon in Utah. ule. For which 100% of the liability has been assume
(b) The covered individual must be entitled to make a claim for payment directly to the insurance company or health maintennization. (c) A fully insured plan may have co-pay or deductible requirements as required by contract. (d) 246-4. Initial and Renewal Licensing Process. (e) All professional employer organization types must comply with the appropriate statutory requirements and complete and suppropriate initial or renewal license application form and any supporting documents to the commissioner. (e) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for winsurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (9) 246 2. Purpose and (1) The purpose (a) a licensing purpose (b) license application (c) other require (2) This rule applicant unlicensed perso (9) 246 3. Definition (1) The definition (2) "Fully insurance company or he	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all professio n doing the business s. ons in Sections 31A red" as used in 31A alth maintenance org	y Sections 31A 40 103 a sablish: commissioner deems neces onal employer organization of a professional employ 1 301 and 31A 40 102 and 40 208 means a health leganization authorized to a section of the section of th	sary for the ron license appyer organization plan from the representation of the represe	egulation of professional employer organizations. licants, all licensed professional employer organicon in Utah. ule. For which 100% of the liability has been assumedess in Utah.
mization. (c) A fully insured plan may have co-pay or deductible requirements as required by contract. (d) 246-4. Initial and Renewal Licensing Process. (e) All professional employer organization types must comply with the appropriate statutory requirements and complete and suppropriate initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for winsurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (1) The purpose (a) a licensing purpose (b) license appluse (c) other require (2) This rule appany unlicensed perso (1) The definition (2) "Fully insurance company or he (a) The health license (1) The health license (2) "The health license (3) (3) (4) (5) (6) (6) (6) (7) (6) (7) (7) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all professio n doing the business s. ons in Sections 31A red" as used in 31A alth maintenance orgonefit plan may inc	y Sections 31A 40 103 a sablish: mmissioner deems necesonal employer organization of a professional employ 1 301 and 31A 40 102 and 40 208 means a health leganization authorized to a lude a layer of financial relations.	sary for the ron license apply to this robenefit plan fronduct busingsponsibility	egulation of professional employer organizations. licants, all licensed professional employer organicon in Utah. For which 100% of the liability has been assume ess in Utah. for claims assumed by the PEO as long as the in
(c) A fully insured plan may have co-pay or deductible requirements as required by contract. 10 246 4. Initial and Renewal Licensing Process. (1) All professional employer organization types must comply with the appropriate statutory requirements and complete and suppropriate initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for winsurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (1) The purpose as (1) The purpose (a) a licensing purpose (b) license application (c) other requiring (2) This rule application (1) The definition (1) The definition (2) "Fully insurance company or health lipany or health maintended (3) The health lipany or health maintended (4) The health lipany or health maintended (5) (1) The health lipany or health maintended (1) The health lipany or h	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all profession n doing the business s. ons in Sections 31A red" as used in 31A alth maintenance orgonefit plan may inceenance organization	y Sections 31A 40 103 a sablish: commissioner deems necesonal employer organizations of a professional employer and 31A 40 102 and 40 208 means a health organization authorized to a lude a layer of financial ris responsible for 100% or a sable to the sable of the	sary for the ron license appyer organization polyto this responsibility of the PEO's	egulation of professional employer organizations. licants, all licensed professional employer organicon in Utah. For which 100% of the liability has been assume ess in Utah. for claims assumed by the PEO as long as the in liability in the event of non payment by the PEO.
(1) All professional employer organization types must comply with the appropriate statutory requirements and complete and suppropriate initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for w.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (1) 246 2. Purpose and (1) The purpose (a) a licensing purpose (b) license application (c) other requiring (2) This rule application (2) This rule application (1) The definition (2) "Fully insurance company or health the pany or health the pany or health mainting (b) The covered	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all profession n doing the business s. ons in Sections 31A red" as used in 31A alth maintenance orgonefit plan may inceenance organization	y Sections 31A 40 103 a sablish: commissioner deems necesonal employer organizations of a professional employer and 31A 40 102 and 40 208 means a health organization authorized to a lude a layer of financial ris responsible for 100% or a sable to the sable of the	sary for the ron license appyer organization polyto this responsibility of the PEO's	egulation of professional employer organizations. licants, all licensed professional employer organicon in Utah. For which 100% of the liability has been assume ess in Utah. for claims assumed by the PEO as long as the in liability in the event of non payment by the PEO.
(1) All professional employer organization types must comply with the appropriate statutory requirements and complete and suppropriate initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for w.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (3)(a) and the specific (1) The purpose and (1) The purpose (a) a licensing purpose and license apple (b) license apple (c) other requiring (2) This rule apple any unlicensed perso (1) The definition and purpose and purpose apple and purpose a	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all professio n doing the business s. ons in Sections 31A red" as used in 31A alth maintenance org penefit plan may inceenance organization I individual must be	y Sections 31A 40 103 a sablish: mmissioner deems necesonal employer organization of a professional employ 1 301 and 31A 40 102 and 40 208 means a health leganization authorized to clude a layer of financial responsible for 100% and entitled to make a claim	sary for the rong license apply to this responsibility of the PEO's learning to the payment	egulation of professional employer organizations. licants, all licensed professional employer organization in Utah. For which 100% of the liability has been assume ess in Utah. for claims assumed by the PEO as long as the in liability in the event of non-payment by the PEO. directly to the insurance company or health main
appropriate initial or renewal license application form and any supporting documents to the commissioner. (2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for w.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (3)(a) and the specific (1) The purpose (a) a licensing purpose (b) license application (c) other require (2) This rule application (d) The definition (e) "Fully insurance company or health limpany or health maint (b) The covered anization (c) A fully insurance (c) A fully insurance (c) A fully insurance (c)	e authority granted by the second scope. The of this rule is to est process; ication forms; and ements which the complies to all profession doing the business so and sections 31A red" as used in 31A alth maintenance organization of the plan may increase organization of the plan may have exampled the plan may have exa	y Sections 31A 40 103 a sablish: mmissioner deems necesonal employer organization of a professional employ 1 301 and 31A 40 102 a 40 208 means a health leanization authorized to a lude a layer of financial ris responsible for 100% a entitled to make a claim to pay or deductible requires	sary for the rong license apply to this responsibility of the PEO's learning to the payment	egulation of professional employer organizations. licants, all licensed professional employer organization in Utah. For which 100% of the liability has been assume ess in Utah. for claims assumed by the PEO as long as the in liability in the event of non-payment by the PEO. directly to the insurance company or health main
(2) The initial or renewal application form, and all attachments must be submitted electronically via: (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for w.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.html.	(3)(a) and the specific (1) The purpose at (1) The purpose (a) a licensing purpose (b) license application (c) other requiring (2) This rule appart unlicensed perso (1) The definition (1) The definition (2) "Fully insurance company or health happany or health maint (b) The covered unization. (c) A fully insurance (d) 246-4. Initial and	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all profession n doing the business s. ons in Sections 31A red" as used in 31A alth maintenance orgonefit plan may ince enance organization I individual must be red plan may have co	y Sections 31A 40 103 a sablish: mmissioner deems necesonal employer organization of a professional employ 1 301 and 31A 40 102 a 40 208 means a health leganization authorized to a lude a layer of financial ris responsible for 100% entitled to make a claim to pay or deductible requires Process.	sary for the ron license appyer organization pply to this rebenefit plan fronduct busing the PEO's for payment irements as resistant points as resistant plan for payment for payment irements as resistant plan for payment p	egulation of professional employer organizations. licants, all licensed professional employer organion in Utah. The which 100% of the liability has been assume ess in Utah. For claims assumed by the PEO as long as the intendibility in the event of non payment by the PEO directly to the insurance company or health main equired by contract.
 (a) a PDF attachment to an email—the preferred method; or (b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for w.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.html 	(3)(a) and the specific (1) The purpose at (1) The purpose (a) a licensing purpose (b) license application (c) other requiring (2) This rule appany unlicensed perso (1) The definition (1) The definition (2) "Fully insurance company or health maint (b) The covered inization (c) A fully insurance (d) A fully insurance (e) A fully insurance (e) A fully insurance (figure 1) All profession (1) All profession (1) All profession (2) (2) (3) (4) (4) (4) (4) (4) (5) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all profession n doing the business s. ons in Sections 31A red" as used in 31A alth maintenance organization d individual must be red plan may have c Renewal Licensing onal employer organ	y Sections 31A 40 103 a sablish: mmissioner deems necesonal employer organization of a professional employ 1 301 and 31A 40 102 and 40 208 means a health organization authorized to a lude a layer of financial ris responsible for 100% or entitled to make a claim or pay or deductible requires process. ization types must complexication types must complexicate types	sary for the ron license appyer organization pply to this responsibility of the PEO's for payment irements as received.	egulation of professional employer organizations. licants, all licensed professional employer organization in Utah. Or which 100% of the liability has been assume ess in Utah. for claims assumed by the PEO as long as the intiability in the event of non payment by the PEO. directly to the insurance company or health main equired by contract.
(b) an electronic facsimile. (3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for w.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.html	(3)(a) and the specific (1) 246 2. Purpose and (1) The purpose (a) a licensing purpose (b) license application (c) other requiring (2) This rule application (d) The definition (e) "Fully insurance company or health maint (finite (b) The covered initiation (c) A fully insurance (finitial and (fin	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all profession n doing the business s. ons in Sections 31A red" as used in 31A alth maintenance organization d individual must be red plan may have c Renewal Licensing onal employer organ renewal license appli	y Sections 31A 40 103 a sablish: mmissioner deems necesonal employer organization of a professional employer of a professional employer and 31A 40 102 and 40 208 means a health beautique a layer of financial responsible for 100% of entitled to make a claim of pay or deductible requires pay or deductible pay	sary for the ron license appyer organization pply to this responsibility of the PEO's for payment irements as received with the apporting docur	egulation of professional employer organizations. licants, all licensed professional employer organization in Utah. Or which 100% of the liability has been assume ess in Utah. for claims assumed by the PEO as long as the intiability in the event of non payment by the PEO. directly to the insurance company or health main equired by contract.
(3) Renewal applications are due September 30th of each year. (4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for w.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (1) 246 2. Purpose and (1) The purpose (a) a licensing purpose (b) license application (c) other require (2) This rule appany unlicensed perso (1) The definition (1) The definition (2) "Fully insurance company or he (a) The health lapany or health mainted (b) The covered unization. (c) A fully insurance (c) A fully insurance (c) The initial or and (2) The initial	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all professio n doing the business s. ons in Sections 31A alth maintenance orgo penefit plan may ince enance organization I individual must be red plan may have c Renewal Licensing penal employer organ renewal license appli- or renewal applicatio	y Sections 31A 40 103 a sablish: mmissioner deems necesonal employer organization of a professional employ 1 301 and 31A 40 102 and 40 208 means a health leanization authorized to clude a layer of financial responsible for 100% and entitled to make a claim to pay or deductible requires pay or deductible pa	sary for the ron license appyer organization pply to this responsibility of the PEO's for payment irements as received with the apporting docur	egulation of professional employer organizations. licants, all licensed professional employer organization in Utah. Or which 100% of the liability has been assume ess in Utah. for claims assumed by the PEO as long as the intiability in the event of non payment by the PEO. directly to the insurance company or health main equired by contract.
(4)(a) Pay the initial license fee by check submitted to the address shown at the bottom of the last page of the application for w.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.html	(3)(a) and the specific (1) The purpose at (1) The purpose (a) a licensing (b) license appl (c) other require (2) This rule appany unlicensed perso (1) The definition (1) The definition (2) "Fully insurance company or he (a) The health topany or health maint (b) The covered unization. (c) A fully insurance (c) A fully insurance initial or (2) The initial or (2) The initial or (3) a PDF attace	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all professio n doing the business secons in Sections 31A red" as used in 31A alth maintenance org penefit plan may ince enance organization I individual must be red plan may have c Renewal Licensing onal employer organ renewal license applior renewal applicatio hment to an email	y Sections 31A 40 103 a sablish: mmissioner deems necesonal employer organization of a professional employ 1 301 and 31A 40 102 and 40 208 means a health leanization authorized to clude a layer of financial responsible for 100% and entitled to make a claim to pay or deductible requires pay or deductible pa	sary for the ron license appyer organization pply to this responsibility of the PEO's for payment irements as received with the apporting docur	egulation of professional employer organizations. licants, all licensed professional employer organization in Utah. Or which 100% of the liability has been assume ess in Utah. for claims assumed by the PEO as long as the intiability in the event of non payment by the PEO. directly to the insurance company or health main equired by contract.
w.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html. Checks not drawn on the professional employer organization.	(3)(a) and the specific (1) The purpose at (1) The purpose (a) a licensing to license application (2) This rule application (2) This rule application (1) The definition (2) "Fully insurance company or he (a) The health to the pany or health maint (b) The covered mization. (c) A fully insurance (c) A fully insurance (c) The initial or to (2) The initial or to (2) The initial or to (3) a PDF attaction (b) an electronication (c) A fully insurance (a) a PDF attaction (b) an electronication (c) A fully insurance (a) a PDF attaction (b) an electronication (c) an electronication (d) an electronica	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co- plies to all profession n doing the business ons in Sections 31A red" as used in 31A alth maintenance orgonerit plan may inceenance organization of individual must be red plan may have c Renewal Licensing conal employer organ renewal license application hment to an email of facsimile.	y Sections 31A 40 103 a sablish: mmissioner deems necessional employer organization of a professional employ 1 301 and 31A 40 102 at 40 208 means a health leganization authorized to clude a layer of financial ris responsible for 100% at entitled to make a claim or pay or deductible requires process. ization types must complication form and any support form, and all attachment the preferred method; or	sary for the rent license apply to this rebenefit plan for the PEO's license as received with the appropring docurats must be su	egulation of professional employer organizations. licants, all licensed professional employer organization in Utah. Or which 100% of the liability has been assume ess in Utah. for claims assumed by the PEO as long as the intiability in the event of non payment by the PEO. directly to the insurance company or health main equired by contract.
t be referenced to the organization.	(3)(a) and the specific (9 246 2. Purpose as (1) The purpose (a) a licensing purpose (b) license application (2) This rule appany unlicensed perso (1) The definition (1) The definition (2) "Fully insurance company or health maint (b) The covered mization. (c) A fully insurance (d) All profession (e) The initial or (a) a PDF attaction (b) an electronical (3) Renewal appropriate in (4)(a) Pay the initial (c)	e authority granted by Ind Scope. Ind Scope	y Sections 31A 40 103 a sablish: mmissioner deems necessonal employer organization of a professional employ 1 301 and 31A 40 102 a 40 208 means a health organization authorized to a lude a layer of financial ris responsible for 100% or entitled to make a claim or pay or deductible requires pay or deductible pay or deductibl	sary for the ron license appyer organization pply to this responsibility of the PEO's licements as recording docurents must be start.	egulation of professional employer organizations. licants, all licensed professional employer organization in Utah. The which 100% of the liability has been assume ess in Utah. For claims assumed by the PEO as long as the intendibility in the event of non payment by the PEO directly to the insurance company or health maintended by contract. Propriate statutory requirements and complete and ments to the commissioner. Ibmitted electronically via:
	(3)(a) and the specific (1) The purpose and (1) The purpose and (2) a licensing purpose (a) a licensing purpose (b) license application (c) other requiring (2) This rule application (1) The definition (2) "Fully insurpose company or health purpose (a) The health purpose health maint (b) The covered mization (c) A fully insurpose (c) A fully insurpose (c) A fully insurpose (c) The initial or purpose (a) a PDF attaction (b) an electronication (3) Renewal appropriate introduction (4)(a) Pay the introduction (4)(a) Pay the introduction (4) (a) Pay the introduction (4) (a) Pay the introduction (5) (a) (a) (b) (a) (b) (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	e authority granted by nd Scope. e of this rule is to est process; ication forms; and ements which the co plies to all profession n doing the business s. ons in Sections 31A alth maintenance orgonefit plan may inceenance organization d individual must be red plan may have c Renewal Licensing onal employer organ renewal license application for renewal application hement to an email of c facsimile. plications are due Se nitial license fee by finsurers/Professions	y Sections 31A 40 103 a sablish: mmissioner deems necessonal employer organization of a professional employ 1 301 and 31A 40 102 a 40 208 means a health organization authorized to a lude a layer of financial ris responsible for 100% or entitled to make a claim or pay or deductible requires pay or deductible pay or deductibl	sary for the ron license appyer organization pply to this responsibility of the PEO's licements as recording docurents must be start.	egulation of professional employer organizations. licants, all licensed professional employer organization in Utah. The which 100% of the liability has been assume ess in Utah. For claims assumed by the PEO as long as the intendibility in the event of non payment by the PEO directly to the insurance company or health maintended by contract. Propriate statutory requirements and complete and ments to the commissioner. Ibmitted electronically via:
(5) A professional employer organization applicant that was not registered with the Division of Professional Licensing,	(3)(a) and the specific (3)(a) and the specific (1) The purpose at (1) The purpose (a) a licensing p (b) license appl (c) other requir (2) This rule ap any unlicensed perso (1) The definition (1) The definiti (2) "Fully insu urance company or he (a) The health to pany or health maint (b) The covered anization. (c) A fully insu (1) All profession (2) The initial or in (2) The initial or in (3) Renewal ap (4)(a) Pay the investment of the (b) Pay renewal	red Scope. of this rule is to est process; ication forms; and ements which the co plies to all professio in doing the business secons in Sections 31A red" as used in 31A alth maintenance organization I individual must be red plan may have co red plan may have	y Sections 31A 40 103 a sablish: commissioner deems necessonal employer organization of a professional employer of financial relation authorized to clude a layer of financial relation authorized to clude a layer of financial relation for a pay or deductible required to pay or deductible required its profession types must complication form and any support form, and all attachment the preferred method; or explember 30th of each yeacheck submitted to the acate of the profession with the instructions issue with the instructions issue.	sary for the ron license appyer organization pply to this robenefit plan for the PEO's lofer payment irements as received with the apporting docurats must be sufficient by the sufficient by with the apporting docurats must be sufficient by with the apporting docurats must be sufficient by with the apporting docurats must be sufficient by with the apporting docurate must be sufficient by with the apporting docurate must be sufficient by with the apporting docurate must be sufficient by which is the sufficient by	egulation of professional employer organizations. licants, all licensed professional employer organicon in Utah. For which 100% of the liability has been assumed ess in Utah. for claims assumed by the PEO as long as the inhiability in the event of non payment by the PEO, directly to the insurance company or health main equired by contract. Propriate statutory requirements and complete and ments to the commissioner. Ibmitted electronically via: at the bottom of the last page of the application for not drawn on the professional employer organicates.

Department of Commerce prior to May 4, 2008, is a new applicant and must:

——————————————————————————————————————
(b) pay the license fee by check submitted to the address on the Department's webpage at www.insurance.gov. Checks not drawn
on the Professional Employer Organization must be referenced to the organization.
(6) Professional employer types for initial and renewal licenses:
(a) Professional Employer Organization Not CERTIFIED Through An Assurance Organization.
(i) Comply with the requirements in Sections 31A 40 205, 31A 40 302 and 31A 40 305.
— (ii) Complete the Professional Employer Organization Not Certified Through An Assurance Organization license application form
posted on the Department's webpage at www.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html.
(iii) The requirement in 31A 40 302(2)(g) will be satisfied by completing and submitting the UCAA Biographical Affidavit form
posted on the Department's webpage at www.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html.
(b) Professional Employer Organization CERTIFIED Through An Assurance Organization.
(i) Comply with the requirements in Section 31A 40 303.
— (ii) Complete the Professional Employer Organization - Certified Through An Assurance Organization license application form
posted on the Department's webpage at www.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html.
— (c) Professional Employer Organization Small Operation License.
(i) Comply with the requirements in Section 31A 40 304.
- (ii) Complete the Professional Employer Organization - Small Operation License application form posted on the Department's
webpage at www.insurance.utah.gov/insurers/ProfessionalEmployerOrganization.html.
——————————————————————————————————————
(i) Comply with the requirements in Section 31A 40 306.
— (ii) Complete the appropriate Professional Employer Organization license application:
(A) Professional Employer Organization—Not Certified Through An Assurance Organization;
(B) Professional Employer Organization Certified Through An Assurance Organization; or
(C) Professional Employer Organization Small Operation License.

R590-246-5. Enforcement Date.

The commissioner will begin enforcing this rule 45 days from the rule's effective date.

R590-246-6. Severability.

If any provision of this rule or its application to any person or circumstance is, for any reason, held to be invalid, the remainder of this rule and its application to other persons and circumstances are not effected.

KEY: professional employer organization licensing

Date of Enactment or Last Substantive Amendment: June 27, 2011

Notice of Continuation: August 3, 2018

Authorizing, and Implemented or Interpreted Law: 31A-2-201; 31A-40-103; 31A-40-302; 31A-40-304]