

Utah Stop-Loss Disclosure

Insurer Information

Insurer Legal Business Name		Phone		Today's Date	
Street Address		City	State	Zip	

Insured Information

Employer Legal Business Name

Stop Loss Contract Features

Contract Type	___ / ___	Effective Date	___ / ___ / ___	Termination Date	___ / ___ / ___
Covered Employees *		Covered Lives*			
Specific Attachment Point	\$	Aggregate Attachment Point	% (% of expected claims below specific att. Point)		
			\$ (Dollar equivalent of % of expected claims)		

Liability Exposure

	Monthly Cost [†]		Contract Period Cost [†]	
Fixed Costs				
Specific Stop Loss Premium	\$		\$	
Aggregate Stop Loss Premium	\$		\$	
Other Fixed Fees (if any)	\$		\$	
Subtotal Fixed Costs	\$		\$	
Variable Costs				
Retained Claims Not Covered by Stop Loss				
Min	\$		\$	
Expected	\$		\$	
Max	\$		\$	
Other Variable Fees (if any)				
Min	\$		\$	
Expected	\$		\$	
Max	\$		\$	

	Monthly Cost [†]		Contract Period Cost [†]	
Total Employer Outlay (Including impact of Monthly Accommodation if supported)				
Min	\$		\$	
Expected	\$		\$	
Max	\$		\$	

* Enrollment should be based on enrollment expected at the coverage effective date.

† Monthly and Contract period Costs should be based on enrollment expected at the coverage effective date.

Utah Stop-Loss Disclosure

Limitations on Coverage

Description of Monthly Accommodations

Description of Terminal Liability Funding

Policy Summary

Utah Stop-Loss Disclosure Guidance

The purpose of the Utah Stop-loss Disclosure form is to help a small employer make an informed decision about self-insuring major medical (medical, prescriptions, dental, vision, etc.) coverage with stop-loss insurance. The disclosure form should provide enough information to the small employer that it can understand its expected and maximum liability under a self-insured arrangement with stop-loss insurance. The disclosure is to be provided by a stop-loss insurer to a small employer prior to the effective date of a stop-loss contract.

The contract type is the period of coverage for stop-loss where the first number represents the number of calendar months covered and the second number represents the number of months covered plus the run out period. For example, a contract starting 1/1/2018 and ending 12/31/2018 with the ability to submit claims to the insurer for claims incurred during the contract and paid through 12/31/2019 would be a 12 / 24 contract. Please note that the Utah Code §31A, Chapter 43, Small Employer Stop-Loss Insurance Act requires that the contract provide at least 12 months of coverage and 12 months of run out.

Expenses associated with providing the stop-loss coverage (e.g. commissions, administrative expenses, risk profits, etc.) should be included in the "Other Fixed Fees" or "Other Variable Fees" fields of the "Liability Exposure" section.

The "Total Employer Outlay" is to be calculated as Fixed Costs + {Min, Expected, or Max} Variable Costs. For example, the Total Employer Outlay (Min) would be:

$$\text{Total Employer Outlay (Min)} = \text{Subtotal Fixed Costs} + \text{Retained Claims Not Covered by Stop Loss (Min)} + \text{Other Variable Fees (if any) (Min)}$$

Sections "Limitations on Coverage," "Description of Monthly Accommodations," "Description of Terminal Liability Funding," and "Policy Summary" can be populated with references to sections of a stop-loss contract or policy if the contract or policy is provided along with the disclosure form.

"Limitations on Coverage" refers to any limitations on what will be paid by the stop-loss policy. For example, the stop-loss policy may have a per-person cap of \$X million, or the employer group has purchased a fully insured transplant plan that is carved out of the stop-loss policy. Any limitations should conform with Utah Code §31A-43-301(1)(d) which requires that the stop-loss plan benefit limitations and exclusions align with a small employer's health plan benefit limitations and exclusions.

"Description of Monthly Accommodations" refers to any provisions to allow for partial payments under the aggregate coverage earlier than the end of the contract. If no monthly accommodations are included in the policy, the description should state that aggregate coverage payments, if any, will be made at the end of the contract period.

"Description of Terminal Liability Funding" refers to any provisions that extend the runout period of the specific and aggregate coverage beyond the regular contract period, usually in recognition of the group returning to a fully insured plan at the end of the contract period.

"Policy Summary" should include a brief summary of material policy provisions that are helpful in understanding what is covered, but not explicitly described elsewhere in the stop-loss disclosure. Examples include what major benefits apply to stop-loss (medical, rx, dental, vision), any special policy provisions, a summary of riders or endorsements, if there is a lifetime maximum, any run-in period funding, or a description of what is included in variable fees.